

A large school of hammerhead sharks swimming in clear blue water. The sharks are densely packed, filling most of the frame. They are seen from various angles, some swimming towards the camera and others away. The water is a vibrant blue, and the lighting is bright, suggesting a shallow, clear environment. The sharks' distinctive hammer-shaped heads are clearly visible.

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We have the greatest job in the world!

We get to transfer knowledge to the next generation of scholars and shape the future! (Teaching)



Its too easy to become consumed with teaching and service activities. These have specific deadlines and times.

Never give up on your research, never pass on an opportunity to start a new collaboration, never miss an opportunity to submit a paper or a grant.

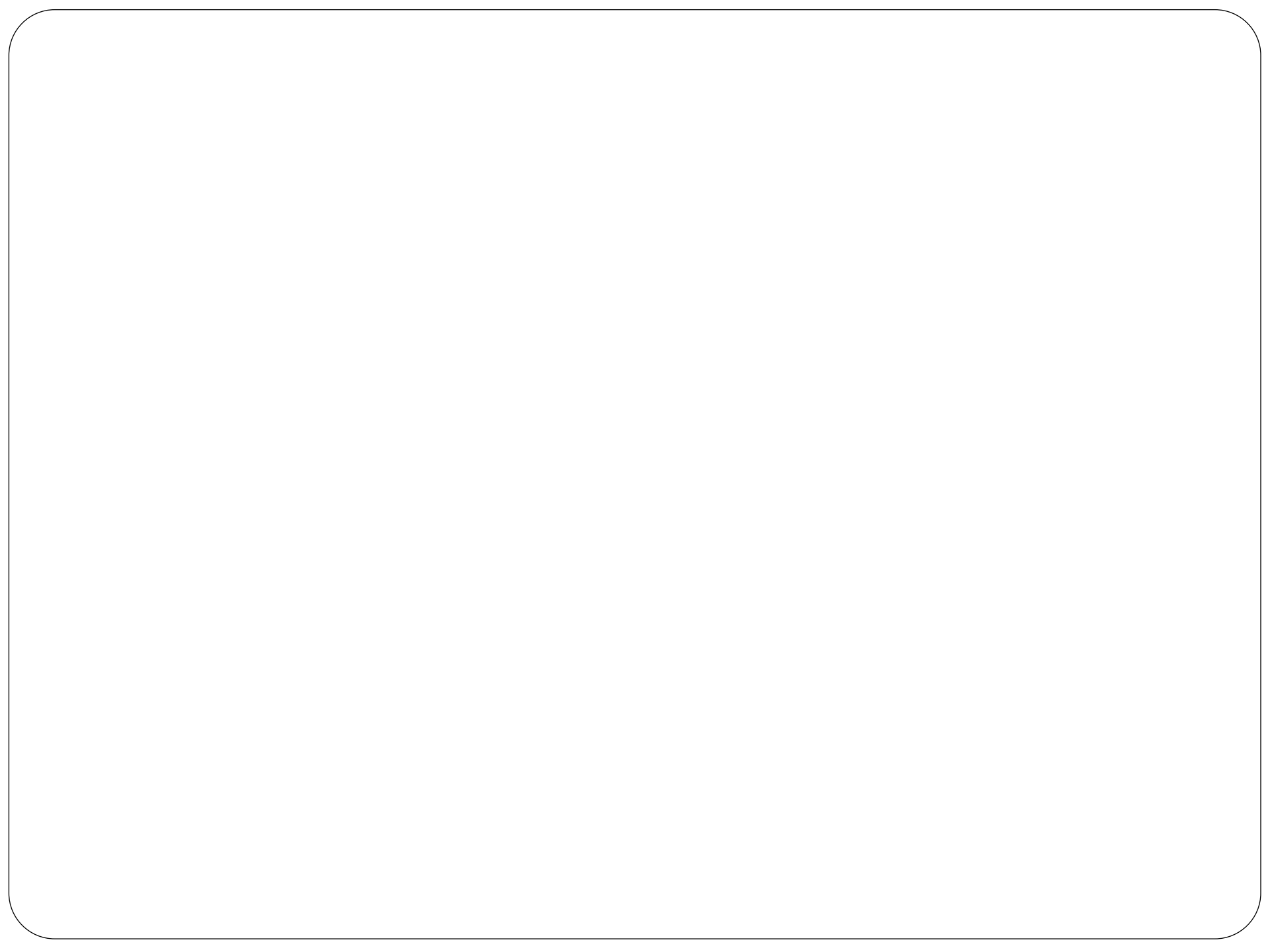
Progress in research requires more discipline than teaching or Service

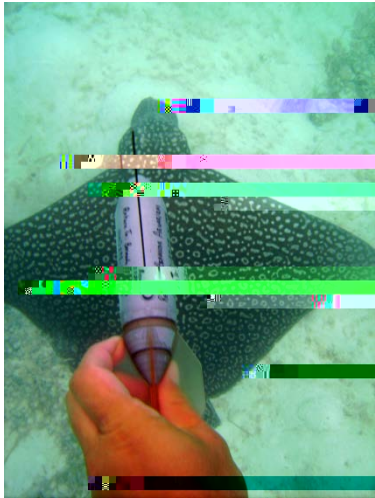
Schedule time to write every week: grants and publications.

Keep to that time just as you would a scheduled class.

Schedule large blocks of time (2-3 per year) to do research.

Try to integrate your research into teaching and service activities.





Faculty receiving other jobs offers is not bad!

It's a sign the University made the right decision.

Be open and flexible in negotiations, salary is often the easiest component.

